



LSU Faculty Senate Meeting
 3:00 pm, March 22, 2023
 Dalton Woods Auditorium, Coast and Environment

FSEC Member	Position	College	Attendance
Inessa Bazayev	President	Music & Dramatic Arts	P
Mandi Lopez	Past President	Veterinary Clinical Sciences	P
Daniel Tirone	Vice President	Humanities and Social Sciences	P
Meredith Veldman	Secretary	Humanities and Social Sciences	P
Kyla Kazuschyk	Member-at-Large	Music & Dramatic Arts	P
Kevin Ringelman	Member-at-Large	Agriculture	P
Parampreet Singh	Member-at-Large	Science	P

Senators

Senator Name	College	Attendance	Senator Name	College	Attendance
Achyut Adhikari	Agriculture	P			
Lori Bade	Music and Dramatic Arts	A	Joan King	Agriculture	P
Scott Baldrige	Science	P	Heather Kirk-Ballard	Agriculture	P
Maria Bampasidou	Agriculture	P	Gerry Knapp	Engineering	P
John Bardes	Humanities and Social Sciences	P	Carlos Lee	Human Sciences and Education	P
			Tracy LeBlanc	Humanities and Social Sciences	A
Estanislado Barrera	Human Sciences and Education	A	Joseph Legoria	Business	A
			Kenneth Lopata	Science	P
Gerald Baumgartner	Engineering	P	James Madden	Science	P
Hana Beloglavec	Music and Dramatic Arts	P	Robert Mann	Mass Communication	P
			Carmela Mattza	HSS	P
Pam Blanchard	Human Sciences and Education	P	Louay Mohammad	Engineering	P
Margo Brault	Humanities and Social Sciences	P	Wayne Newhauser	Science	A

Senator Name	College	Attendance	Senator Name	College	Attendance
Kellie Brisini	Humanities and Social Sciences	P	Michelle Osborn	Veterinary Medicine	P
James Canfield	Human Sciences and Education	A	Leonard Ray	Humanities and Social Sciences	A
Elizabeth Carter	Law Center	A	Helen Regis	Humanities and Social Sciences	P
John Church	Law Center	P	Sarah Peppin Rosser	Humanities and Social Sciences	P
			Jeffrey Roland	Humanities and Social Sciences	Alternate: Lauren Horn Griffin
Robert Cook	Science	P	Michael Russo	LSU Libraries	P
			Edward Shihadeh	Humanities and Social Sciences	P
Fabio Del Piero	Veterinary Medicine	Alternate: Mandi Lopez	Wei-Ling Song	Business	P
William Doerrler	Science	P	Paul Soto	Humanities and Social Sciences	P
Kerry Dooley	Engineering	P	Brenton Stewart	Human Sciences and Education	P
			Chao Sun	Engineering	P
Thomas Douthat	Coast and Environment	P	Michelle Todd	Human Sciences and Education	A
Hallie Dozier	Agriculture	P	Jim Van Scotter	Business	A
Mostafa Elseifi	Engineering	A	Adriano Vatta	Veterinary Medicine	P
Serap Erincin	Humanities and Social Sciences	Alternate: Rogers Orock			
Jake Esselstyn	Science	P			
Matthew Freeman	Humanities and Social Sciences	A	Muhammad A Wahab	Engineering	P
Lisa Fultz	Agriculture	P	Paulo Waltrich	Engineering	P
Janene Grodesky	Human Sciences and Education	Alternate: Ashley Bowers	Julie Wright Rollins	Human Sciences and Education	A
Roy Heidelberg	Business	P	Jianan Wu	Business	A
Achim Herrmann	Science	Alternate: Jon Snow	Yejun Wu	Human Sciences and Education	P
Matthew Hiatt	Coast and Environment	Alternate: Nan Walker			
Robert Holton	Art and Design	P			

Guests

Name	Position	Attendance
Jackie Bach	OAA	P
Emily Hatfield	Academic Affairs	P
Theda Race-Daniels	Prof, Engin; OER/AER Comm	P
Sherri Franks Johnson	Assoc Prof, HIST;	P

Name	Position	Attendance
	OER/AER Comm	
Jane Cassidy	Sr VP	P
Dan Dunaway	Librarian; OER/AER Comm	P
Alice Santiago	Registrar's; OER/AER Comm	P
Graham Wong	Student Worker	P
James Spencer	Dean, Graduate School	P
Michelle Zerba	Prof, ENGL; Sabbaticals Comm	P
Sam Staggs	Student Senate	P

The meeting was called to order by Inessa Bazayev at 3:02 pm.

Public Comments on Agenda Item(s): None

Consideration of February 16, 2023, Minutes: Robert Cook moved to accept. Passed unanimously.

Faculty Senate President’s Report

Highlights from the longer report sent to all senators and available on the Faculty Senate website:

- Campus infrastructure—The situation is dire and is adversely affecting our research mission. FSEC is exploring options.
- Zero-Based Budget and Graduate Student Stipend update—continuing lack of clarity and info. (In the question-and-answer period, Graduate Dean James Spencer stated that three programs that petitioned his office to allow continued funding of non-terminal degree GAs have been notified of the Graduate School’s decision, and that the remaining departments would be notified within next 4-5 days.)
- Faculty Council Mtg—Monday, April 17, 2:30, Royal Cotillion Ballroom—all senators need to alert their units. It is essential that we have a good turnout.
- Supporting faculty across the country—FSEC passed a resolution at its March 8 meeting in support of our colleagues in FL and elsewhere who are facing attacks on tenure and academic freedom. In addition, on Feb 25 FSEC Member-at-Large Parampreet Singh and Faculty Senate Vice-President Daniel Tirone attended the ALFS meeting, which focused on these issues.
- Faculty Senate Leadership Compensation—Provost Roy Haggerty has agreed that, in line with LSU’s peer institutions, the Faculty Senate President will receive a \$10,000 stipend and full course release.
- Policy Statement (PS) and Policy Memoranda (PM) development and revision—In a meeting with Academic Affairs, Bazayev and Tirone agreed on the need for improved, more transparent processes. This work is beginning.

- LSU Early Childhood Education Laboratory School (ECELP)—because of unease over recent operational changes among many parents, FSEC will be meeting with stakeholders on March 29.
- Teaching Online Courses and Intellectual Property—The Office of Research and Economic Development has developed a useful webpage that provides links to various Bylaws, Permanent Memoranda and Policy Statements addressing intellectual property policies.
- Run/Fight/Hide and GRACE (Gaining Resilience and Cultivating Empowerment) trainings : see longer report.

Unfinished Business

- Second Reading of Resolution 23-02, “Proposed Revisions to Clarify Expectations Around Course Grading and Communication”

Sponsored by the Faculty Senate Executive Committee

Sam Staggs, Student Senate, addressed the Senate: She outlined the importance of this issue for undergraduates, who are seeking better communication and connection with their professors.

Kevin Ringelman, FSEC Member-at-Large, moved to adopt the resolution.

In the discussion of the resolution, many senators argued that any communication problems or failures to grade assignments in a timely manner are best dealt with at the department level. Others expressed support for the idea of including a statement RE communication and grading expectations on the syllabus. Cook argued that such a requirement represented the increasing codification of teaching and the growing systematization of syllabi, and noted the tendency of “suggestions” to morph into “requirements” that can/will then be weaponized against the faculty.

A series of amendments and amendments to amendments ensued:

Robert Mann moved to amend the resolution: add the text “and it is recommended that” before “anticipated timelines” in the first resolved paragraph, and “also be included” at the end of that sentence. Passed unanimously.

Robert Cook moved to substitute “suggest” for recommend. Passed unanimously.

Roy Heidelberg moved to add a hard stop after “materials.” New sentence. It is suggested. Passed unanimously.

Scott Baldrige moved to amend the resolution: remove the appendix.

Kerry Dooley moved to amend the amendment: omit the 2nd Resolve. Passed by majority vote.

James Madden moved to divide the question. Passed by majority vote. Opposed: Jon Snow, Dooley, Jerry Knapp.

Cook moved to amend the amendment: retain the appendix and change to not specific numbers but x-x days, x-x weeks. Cook then moved to withdraw his amendment. Passed unanimously.

Baldrige’s amendment passed by majority vote. Opposed: Michael Russo, Mann, John Bardes, John Church, Hallie Dozier, Adriano Vatto, Parampreet Singh, Knapp. Abstained Ringelman, Pam Blanchard.

Dooley’s amendment passed by majority vote. Opposed: Russo, Mann, Church, Bardes. Abstained: Ringelman and Blanchard

Kellie Brisini moved to call the question.

The amended resolution passed by majority vote. Opposed: Cook, Heidelberg, Jake Esselstyn, Heather Klrk Ballard Abstained: Blanchard, Hana Beloglavec, and Mandi Lopez.

New Business

Proposals from the Policy Committee

Jon Snow, Chair of FS Policy Committee, began by noting that both the SACS Principles of Accreditation assert the importance of clear mechanisms of faculty and that the Senate Constitution makes clear that the Faculty Council (all full-time faculty at LSU) delegates the powers of faculty governance to the Faculty Senate.

- Proposed Revisions to the Faculty Senate Bylaws—these revisions have been emailed to all senators; please review for discussion at the April FS Meeting.
- Recommendations Regarding Shared Governance Policies and Structure, presented by Snow.
 1. That a formal process be created to allow the Faculty Senate a role in the process of issuing and revising Policy Statements (PS) and Policy Memoranda (PM).

Lopez questioned the inclusion of PMs as they are system-wide.
 2. That committees vital to the assertion of faculty shared governance be brought under the umbrella of the FS. In the Q and A, Snow explained that the Policy Committee wishes to start this discussion and is not currently focusing on any specific committees; committees not under FS but central to faculty shared governance include Council on Research, Graduate Council, IT Governance.

King asked VP Jane Cassidy to explain how Academic Affairs currently communicates changes in PMs and PS to faculty. Cassidy: AA initiates discussions with FSEC and presents any major policy revisions to FS.

Cook raised the problem that the poorly constructed state open meeting laws raise for LSU faculty committees.

Ed Shihadeh moved to empower FSEC to begin the process to implement these recommendations. Passed unanimously.

- First Reading of Resolution 23-03, “Procedures to Elect LSU A&M Representatives to the Council of Faculty Advisors”

On behalf of the Policy Committee, Tirone moved to adopt the resolution.

The ensuing discussion clarified the background of the resolution: LSU has followed a customary rather than constitutional practice whereby the current FS president serves as LSU’s COFA representative, but that that custom was abandoned in 2022 when Inessa Bazayev was elected FS President but Mandi Lopez continued in COFA, because she had been elected COFA president for a two -year term (2021-2023). This resolution seeks both to avoid such a confusing situation in the future, and to assure that LSU follows the Board of Supervisors’ mandate to hold elections for COFA rep. Although the resolution says “expect” rather than “require”—as the Senate cannot require a person to resign from a position to which they have been elected—the point of the resolution is to make clear the will of the Senate: that the FS President and the COFA rep be one and the same.

Kellie Brisini: moved to forego the second reading of the resolution and hold an immediate vote. Brisini’s motion passed by majority vote. Opposed: King.

Res 23:03 passed by majority vote. Opposed: King.

- Proposed Revisions to the Faculty Senate Constitution: presented by Hana Beloglavec. On behalf of the Policy Committee, Beloglavec thanked Kenneth McMillin and Jeffrey Roland for their work on the constitution revisions and highlighted the key constitution redlines.

Beloglavec moved that the Senate adopt the proposed revisions and send them for approval to the Faculty Council.

King questioned the validity of revising the constitution that was approved by the FS in 2020 but never approved by the FC. Tirone pointed out that what the Policy Committee is offering is a replacement for rather than amendments to the 2020 document.

Lopez and Cook asked that the currently active constitution (2005), the proposed constitution, and a redlined version all be posted to the FS website. All agreed on the wisdom of this approach.

Beloglavec's motion to approve the revisions passed unanimously. **If we do not reach a quorum at the April meeting of the FC, then this new constitution will constitute pending business for FC and the 2005 version will continue as operative.**

Presentations

- Open Educational Resource (OER) and Affordable Educational Resource (AER) Committee Theda Daniels-Race(Engineering) introduced the work of the committee and its aims.

David Dunaway (Dir of Open Scholarship and Affordable Learning) explained that LA Act 125 requires transparency in textbook pricing for students; courses required to label OER (Open Education Resources: all resources are open license; students will spend no money on course books or required websites or memberships) and AER (Affordable Educational Resources: required resources do not exceed a pre-sales tax cost equal to four times the federal minimum wage [i.e., no more than \$29 with a \$7.25 federal minimum wage]). Library e-books come under the AER heading. The library provides consultations for faculty looking for OER and AER resources for their class assignments.

Alise Santiago (Registrar's office) highlighted LSU's poor performance: 1.68% of Fall 2023 courses labeled OER and AER—much worse than other LA state colleges and universities. Many courses that meet the OER or AER requirements are not labeled as such, even tho' department schedulers have been mandated to ask faculty to include this information each semester. In addition, faculty can label their courses themselves: Go to Registrar website—Faculty and Staff Services—Request to Change the Course Offering after Lockout—Type of Change: Special Enrollment Code.

Sherri Franks Johnson (History) explained that the committee needs the Senate's assistance in anticipating faculty concerns and communicating to the faculty the opportunities RE OER and AER course labeling. She emphasized that the committee is not imposing another mandate on faculty and that some fields will not have OER or AER resources.

In the following Q and A, many faculty commented they were completely unaware of OER-AER labeling and welcomed this information. Heidelberg noted that the increasing number of faculty who prepare their own readings using OER receive no professional or financial award, in contrast to faculty who write textbooks, and that we—both as senators and as academics—need to keep this wider picture in mind.

- Nominating Committee: Louay Mohammed
 - Confirmed Nominees
 - President: Inessa Bazayev
 - Vice President: Daniel Tirone
 - Secretary: Param Singh
 - Members-At-Large: Scott Baldrige, Kyla Kazuschyk, James Madden, Kevin Ringelman

April: Biographies will be shared. April FS mtg: 2-min presentations, followed by elections. Nominations from the floor will be accepted from now thru the April meeting.

- Sabbatical Committee: Michelle Zerba

Zerba reminded the Senate that this committee was created last semester by FS resolution to revise PS-12A and noted that the committee examined sabbatical policies at peer institutions around the country and sought to clarify sabbatical eligibility.

Recommendations: extensive revisions of PS-12A (so many that a redlined document is not possible).

Previous version of PS: included instructors in the list of those eligible to apply, yet in actual practice, instructors not given sabbaticals, which are linked to research. New version closes the gap between paper and practice by making it clear that sabbatical eligibility is limited to fulltime tenured faculty who have completed six years of service and who have not taken a sabbatical in the last six years (clock starts on first day of job).

The Committee also proposed the following for a FS resolution: *The Faculty Senate Sabbatical Review Committee strongly recommends that the Faculty Senate in consultation with the Office of Academic Affairs appoint a committee to establish a periodic leave-with-pay program for Senior Instructors or higher and Professionals-in-Residence that would be designed with their professional development and service to the university in mind.*

In the discussion, Cook highlighted the growing alienation among instructors and argued that this new version of the PS would alienate them further. Senators requested that the old and new versions be made available for easy comparison.

Adjournment 5:33 pm.